

**CATHEDRAL OF MARY OUR QUEEN
PARISH PASTORAL COUNCIL**

**PASTORAL PLAN
2010-2011**

LITURGY

Items related to the celebration of the mysteries of our Christian faith in liturgical and other forms of prayer where we are gathered, strengthened, and spiritually nourished for greater witness and service in the mission of the Church.

Goal 1: To create a comprehensive parish liturgical resource book to support the parish's annual liturgical planning activities.

Objective 1: By creating sub-committees to work on various portions of the resource book, i.e. music, liturgies and ministries.

Objective 2: By gathering information from existing parish and archdiocesan files and resources.

Objective 3: By collating the gathered information into one resource book organized on the format of the liturgical calendar.

Goal 2: To coordinate and plan recruitment, training and updating sessions for all parish liturgical ministries.

Objective 1: By identifying who recruits and trains each of the various parish liturgical ministries.

Objective 2: By creating or updating the policy manuals for each of the parish liturgical ministries.

Objective 3: By advertising for volunteers for the parish liturgical ministries through, pulpit announcements, in the Sunday bulletin and on the website.

Objective 4: By scheduling and hosting training and update sessions for each of the ministries.

Goal 3: To develop a more effective integration of the dynamics of “Living the Liturgical Year” into our parish liturgical planning efforts.

Objective 1: By coordinating program support for the upcoming Education Committee Advent series.

Objective 2: By having the Seminarian Learning Team participants write a periodic column for the bulletin.

Objective 3: By providing a “Saint of the Month” note in the bulletin drawing upon the saints associated with altars in the Cathedral.

Goal 4: To design and implement a parish preparation process for the reception of the new Roman Missal.

Objective 1: By creating a sub-committee to work on a plan for the preparation of the parish.

Objective 2: By gathering information from various resources that are available.

Objective 3: By creating a timeline and process to disseminate the information to the parish by Advent 2011.

EDUCATION

Items related to the promotion and development of life-long spiritual growth and understanding of the truth of the Gospel as it is handed on in our living Catholic tradition.

Goal 1: To create and implement a coordinated and centralized communication plan/process for parish activities and events.

Objective 1: By creating and maintaining several Information Sites (Parish Center, Narthex, Website) that contain complete information about all current and future educational events.

Objective 2: By using standardized language that directs parishioners to the Information Sites

Objective 3: By updating/improving the Narthex Information Sites (tables, bulletin boards).

- Goal 2:** To create a clear process for designing programs and offerings with a special focus on adult faith formation..
- Objective 1:** By having all suggested programs reviewed by the Director of Evangelization & Catechesis.
 - Objective 2:** By establishing an Adult Faith Formation Committee.
- Goal 3:** To sponsor an educational series during the seasons of Advent and Lent.
- Objective 1:** By offering an “Apps for Advent” reflection series in 2010.
 - Objective 2:** By forming a team to plan appropriate events for Lent in 2011 and beyond.
 - Objective 3:** By forming a team to plan appropriate events for Advent in 2011 and beyond.

EVANGELIZATION

Items related to the cultivation of the spiritual development and growth in holiness of Christian disciples (within and beyond the parish), the formation of mutually supportive relationships among all parishioners as a community of faith, and the fostering of gospel values for the transformation of households and society by the saving power of Jesus Christ.

- Goal 1:** To strengthen the process of welcoming efforts for newly registered parishioners.
- Objective 1:** By conducting an inventory of existing welcoming efforts in the Cathedral parish.
 - Objective 2:** By researching “welcoming” best practices within the Baltimore Catholic community;
 - Objective 3:** By defining a “welcoming” process for the Cathedral parish and identifying tactical steps for implementation.

Goal 2: To publish a more appealing and comprehensive parish Welcoming Packet and Annual Report.

Objective 1: By developing a template for a comprehensive Annual Report covering both Parish and School activities, ministries and finances, which will be included in future Welcome Packets.

Objective 2: By developing a marketing strategy for the publication and distribution of the Welcome Packet and Annual Report, optimizing ad revenue to offset printing costs as well as providing parishioners, and parishioner-led companies priority in sponsoring this important outreach effort.

Goal 3: To identify more opportunities for social interaction among parishioners.

Objective 1: By working with the Stewardship Ministry to better identify the target population.

Objective 2: By sponsoring a social event for young adults in the winter season.

Objective 3: By sponsoring a service event for young adults during the 2010-2011 year.

STEWARDSHIP

Items related to the development and management of the human, material and financial resources of the parish, especially the encouragement of parishioners to fully utilize their gifts of time, talent and treasure for the mission of the Church.

Goal 1: To complete the process of updating the parish census with special interest in identifying parishioner gifts of time and talent.

Objective 1: By creating and distributing a revised census form.

Objective 2: By analyzing and compiling data from the census forms

Objective 3: By providing relevant data to Core Ministries teams/committees.

- Goal 2:** To explore the possibilities of integrating the insights of environmental stewardship into parish operations.
- Objective 1:** By studying available resource information.
 - Objective 2:** By undertaking an inventory on our current environmental use.
 - Objective 3:** By developing a plan for expanding our environmental care efforts through an environmental stewardship plan.
- Goal 3:** To explore the introduction of the spirituality of Tithing to the parish community.
- Objective 1:** By researching best practices in Tithing.
 - Objective 2:** By preparing periodic sharing of information in bulletin/Website, homilies, workshop on tithing, and have development office create marketing materials.
 - Objective 3:** By developing a plan for introducing tithing in the parish.
- Goal 4:** To prepare the parish community for its participation in the Archdiocesan Capital Campaign in Fall 2011.
- Objective 1:** By identifying and recruiting a parish leadership team.
 - Objective 2:** By defining Parish Case Statement needs.
 - Objective 3:** By coordinating timeline of activities with Archdiocese of Baltimore and participants; developing solicitation process (who, how much, etc.)

SERVICE

Items related to the fulfillment of the parish's Christian responsibility to manifest special concern and service on behalf of the poor and the vulnerable (locally, nationally and internationally) through public advocacy, direct service, sharing of resources, education and worship.

Goal 1: To celebrate and highlight parish involvement in current service programs.

Objective 1: By planning and executing a parish wide volunteer recognition Mass and Reception.

Objective 2: By developing a framework to highlight service volunteer efforts and opportunities from the pulpit, within the Church and School bulletins, on the website, in hard copy, and using other means.

Goal 2: To establish a partner parish relationship with the Cathedral Parish of the Diocese of Gonaives, Haiti (partner diocese of the Archdiocese of Baltimore).

Objective 1: By sending a delegation of CMOQ representatives, including Msgr. Jarboe, to Haiti, to meet Bishop Pean, Bishop of Gonaives, to discuss partnership objectives and establish a spiritual and pragmatic rapport with the leadership of that parish.

Objective 2: By planning and executing educational programs at CMOQ to develop interest and commitment in the parish partnership relationship.

Objective 3: By fostering our relationship with Catholic Relief Services - Gonaives diocesan programs.

Goal 3: To significantly expand parishioner involvement in service, through current and new parish service outreach programs to external communities in need.

Objective 1: By planning and executing service outreach educational meetings that inform parishioners of opportunities to serve the needs of poor and vulnerable communities.

Objective 2: By responding to service outreach requests as they arise, and by identifying current independent community service groups that might lead to new parish service outreach committees.

Goal 4: To enhance coordination of efforts, mutual support and effectiveness among all parish service outreach committees.

Objective 1: By developing a comprehensive method to evaluate new and existing service committees.

Objective 2: By developing a plan for leadership succession within the individual service committees.

Objective 3: By developing a comprehensive method of communication to all parishioners regarding the service outreach opportunities available within the parish.

GENERAL/OVER-ARCHING PRIORITIES

- Support the development of the “Role of Cathedral Initiative”
- Improving communication efforts with the parish community
- Strengthening the coordination of ministry throughout the “Cathedral Campus”
- Investigating possibilities for increased participation with ecumenical and interreligious communities
- Celebrating and highlighting more effectively the ministerial contributions of parishioners.