

Cathedral of Mary Our Queen  
**Education Committee**

*Education Committee Minutes for March 18, 2010*

*Committee Member Attendees:* Karen Banta, Kay Dougherty, John Hosler, Sally German, Ann Merwin, Hugh Mohler, Deacon Ray Moreau, Jennifer Myers, Rosemary Peddicord, Jane Rohd, Kathleen Willis

*Non-Committee Attendees:* Jack Buchner, Monsignor Jarboe, Ann Quinn

*Absent:* Laura Perry and Dylan Hosford

1. The meeting began at 7: 35 with an opening prayer by Monsignor Jarboe. The minutes from the January 2010 meeting were approved.
2. The results of the educational survey were then discussed. The goal of the survey is to help with developing a future plan for education at the Cathedral. Highlights of the discussion included:
  - a. Overwhelmingly, parishioners want to hear about educational opportunities at other parishes.
  - b. In the education section, people know about our RCIA program, but don't know anyone who wants to join the RCIA classes. Responders are also aware of educational opportunities at Cathedral, but have a variety of reasons for not attending.
  - c. Timing of educational opportunities was discussed with weekday mornings seeming to be a good time.
  - d. A question about how we define education was raised. It was determined that education was anything that is a learning experience, which is informative rather than spiritual. The evangelization committee has a similar goal/mission, but our committee is about educational experiences.
  - e. So far about 89 surveys have been completed; this discussion is based on the first 60. We will continue looking at the survey results as they are completed.
  - f. We need to contact individuals who have indicated they would like to volunteer. Monsignor Jarboe would like them acknowledged immediately.
3. The second half of the meeting was devoted to strategic planning with Ann Quinn of Quinn Strategy Group. Ann has worked on strategic planning all around the archdiocese. Highlights of the discussion included:
  - a. At the December meeting, five goals were set for the Education Committee for the long term:

- i. To develop the archdiocese's model Education Program (as per Archbishop O'Brien's charge).
    - ii. To draw a particular percentage of parishioners (in all age groups) to attend at least one educational program per calendar year.
    - iii. To increase said participation each successive year in one of two ways: said parishioners attending more than one event and/or a general increase in the percentage of parishioners attending a single event.
    - iv. To increase steadily the number of volunteers active in educational programming.
    - v. To receive quality feedback on programs offered.
  - b. Ann mentioned that these 5 ideas, the movie night, RCIA, etc. are all great goals, but they need a framework to exist. These details need to come after the framework. Her goal as the strategic planner is to help us build this framework.
  - c. The steps involved include:
    - i. Know yourself: What you do well and what not? Engaging the community with the survey is important. This data is important for our foundation. We have a handle on this.
    - ii. Step back; develop a dream or vision. What should this be? What do we want the Cathedral Educational MPA to be known for? BE BOLD! But also measurable and concrete.
    - iii. Start to build initiatives that will let us have success in our vision. To build the vision, everyone contributes and listens to others in small groups. Talk about how to fulfill the visions and programs we have. Make sure we cover all ages (from Little People's Church to senior citizens)
    - iv. Build action items under each area above. Build the plan and action items you need to do.
    - v. Have a plan for 3-5 years. We can't do it all now. Some will happen now and some later.
    - vi. Ann spoke about the next step. She felt we had a good mission statement, but some of our 5 goals are action steps. Our next step is to brainstorm for the strategic initiative. It may be helpful to have outside participants.
    - vii. At the next meeting, we should come up with the 4-5 things we are going to focus on.
    - viii. Ann reminded us that the 4-5 strategic things will NOT change, only the action items will change.
4. John commented on the positive nature of this discussion. Kathleen Willis asked for any budget requests. Last was a discussion of the planned movie night on Friday, May 7<sup>th</sup>. The movie will be *Mary, Mother of God*.
5. The meeting adjourned at 9:00.